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Deliverable D2.3: Youth Worker Incubator Educators

COMMUNITY OF YOUTH WORKERS AS INCUBATOR EDUCATORS

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Summary.....	3
1. Recruitment and Role of Incubator Educators.....	3
2. Training and Capacity Building for Incubator Educators.....	2
3. Peer-to-Peer Support and Community Building.....	3
4. Long-Term Integration into the Peer Civic Platform.....	6
Conclusion.....	6

Summary

The [Peer Civic](#) Community of Youth Workers **Incubator Educators** initiative aims to build a network of trained facilitators across the six project partner countries: Romania, Italy, Bulgaria, Greece, Spain, and Ireland. These youth workers, referred to as Incubator Educators, will play a pivotal role in empowering young people (aged 18-25) to actively engage in civic processes, advocate for their needs, and participate in decision-making at local, national, and EU levels. This deliverable outlines the recruitment, training, and longterm sustainability of this community, ensuring structured transnational cooperation.

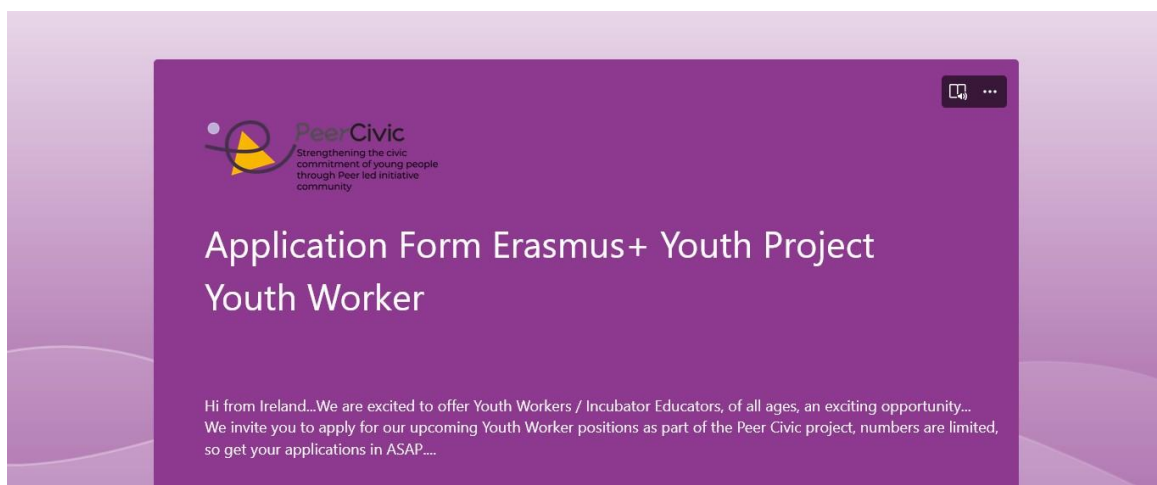
1. Recruitment and Role of Incubator Educators

The project was designed to **recruit 4-5 Youth Workers in each country** resulting in a **community of 24-30 Incubator Educators**. These facilitators are selected based on their experience working with young people, interest in civic engagement, and ability to foster inclusive participation. They act as **mentors, trainers, and advocates**, guiding young participants through civic processes in a structured and engaging manner.

Incubator Educators:

- Are recruited from prospective candidates who **apply** via the Peer Civic website and are selected on merit based on skills, competencies, experience and commitment to the project goals
- Facilitate **workshops, debates, and training sessions** on civic engagement, democratic participation, and youth advocacy.
- Guide young people through the process of **identifying and articulating their needs to decision-makers**.
- Support youth in understanding and interacting with **EU institutions, electoral systems, and policy discussions**.
- Provide **one-on-one mentorship** to young people interested in deeper civic participation.

Screenshot: Recruitment Application Form



Training and Capacity Building for Incubator Educators

To ensure Incubator Educators are equipped with the necessary skills and knowledge, they undergo structured training delivered locally and through the **Peer Civic Platform**. Training activities may be scheduled to occur concurrently or within an adjacent one-month period. Activities include:

- **Induction Modules:** Covering the fundamentals of EU governance, youth policy, and civic engagement principles.
- **Interactive Learning Resources:** Videos, case studies, and best practices from successful youth work and advocacy initiatives.
- **Resources include Facilitation Guide, Toolkit and Data Collection Tools for systematically assessing youth concerns and an Analysis Toolbox to synthesise recurring themes, generate insights and thematic Reports.**
- Step-by-step guides on conducting debates, workshops, and structured discussions.
- **Digital Engagement Strategies:** Methods for using online tools and social media to support youth civic participation.

Training may be offered in-person or online or using a hybrid model of both and resources are available in the **dedicated resource space** of the **Peer Civic Platform**, ensuring continued accessibility.

Screenshot: Training Info Pack and image from [Training Event in Romania](#)



Peer-to-Peer Support and Community Building

To encourage **collaborative learning and exchange**, the **Community of Youth Workers** will be supported through:

- **Discussion Forums and Thematic Groups:** Enabling Incubator Educators to share experiences, challenges, and best practices.
- **Webinars and Live Q&A Sessions:** Featuring guest speakers and experts in youth participation and democratic engagement.
- **Cross-Country Mentorship:** Pairing Incubator Educators from different partner countries to foster cross-border collaboration.
- **Case Study Repository:** A space where educators can document and share successful interventions and youth-led initiatives.

This **ongoing peer-to-peer engagement** will strengthen the community and ensure the sustainability of the initiative beyond the project's duration.

Long-Term Integration into the Peer Civic Platform

At the end of the project, the **24-30 trained Incubator Educators** will be hosted in a dedicated **community space on the Peer Civic Platform**, ensuring continued access to resources, collaboration, and networking opportunities.

This resource space will include:

- **On-Demand Training Library:** All training modules will remain available for continuous learning.
- **Mentorship Directory:** Facilitating connections between youth workers and young participants.
- **Event Calendar:** Listing past, present and future webinars, civic engagement opportunities, and EU youth policy discussions.
- **Publication Hub:** Featuring toolkits, and reports on youth civic participation.

By embedding the **Community of Youth Workers: Incubator Educators** within the **Peer Civic Platform**, the project ensures long-term impact and sustainability, fostering a **strong, skilled, and engaged network** of youth facilitators across Europe.

Conclusion

The **Community of Youth Workers: Incubator Educators** initiative is a crucial component of the Peer Civic project, ensuring that young people are **supported by trained facilitators** who guide them in **becoming active European citizens**. By leveraging digital tools, structured training, and transnational collaboration, this initiative creates a **sustainable and scalable model** for youth civic engagement in Europe.

The dedicated **online resource space** on the Peer Civic Platform will serve as a long-term hub for **knowledge sharing, peer support, and professional development**, helping Incubator Educators **continue their mission beyond the lifespan of the project**.